



FINAL

**Accola Executive Committee
Wednesday, November 19, 2025; 8:00 – 9:30 am
Zoom Virtual Meeting**

In Attendance: Kevin Berg; Steve Kenney; Mary Lydon; Brian Mallaro; Susan Oeffling, CSJ; Joel Rainville; Jill Underdahl, CSJ; Anne Weyandt; Jean Wincek, CSJ

Staff: Matt Halley; Lacy Sietsema

Excused Absence: Anita Duckor, CSJ-C

The Accola Executive Committee convened on Wednesday, November 19, 2025 via Zoom. Chair Steve Kenney called the meeting to order at 8:01 a.m.

DEI: Read by Steve.

Spiritual Centering: Kevin led the committee in spiritual centering.

Minutes: The September minutes were presented for approval. Jill suggested a couple of technical corrections. Lacy will make these changes. With these revisions, Kevin moved and Mary seconded to approve the minutes. Nine out of ten present committee members voted to approve, with Joel abstaining due to an excused absence.

Agenda: The November agenda was presented for approval. Hearing no changes to the agenda, Susan moved to approve the agenda and Jean seconded. All present members voted in favor of the agenda.

President's Report

Matt reported that Accola staff are busy and maintaining momentum. Kevin and Jennifer Berg recently held an Accola House Party. Matt stated that this part was a wonderful example of how to (re)introduce donors to Accola. There will be an open house at Carondelet Village. A Board newsletter and general newsletter will be coming out this week. Kevin reported that he was heartened by the level of engagement with the younger crowd at the party. These attendees offered to help with resources and Matt and Andrée will follow up with them.

Matt reported on the richness of the alignment of conversations between the CSJ Mission Education Committee members and the Programs and Opportunities Committee members. These conversations center around the core of Accola's identity, how it is shaped and defined, and how to ensure that it is a reflection of its founders. Matt suggested a possible joint meeting between these two committees based on the alignment of the conversations.

Matt discussed sustainability and the fundraising goals for this fiscal year. He expressed confidence that Accola can meet its goals. Matt thanked committee members for their support.

Committee Updates

Finance/Audit: Brian reviewed the activities of the Finance/Audit Committee. The 990 was approved.

Advancement: Joel reported that the committee charter has been updated and sent to the Nomination and Governance Committee. The committee workplan has been approved. Andrée will lead the November Board Education Session. This session will clarify Board member roles in fundraising and ways they can help Accola meet its goals.

Mission Education: Susan reported that the workplan has been approved by committee members. A major discussion within the committee is how to present information creatively and conveniently to Board members, as well as finding the balance between what Board members would like to know and what is crucial information in terms of mission. The committee will present at the January Board Education Session. This session will focus on the relationships of the CSJ community.

Programs and Opportunities: Anne reported that the committee had the honor of meeting with Atum Azzahir (Director – Cultural Wellness Center). The committee discussed organizational culture and Atum presented the committee with questions that led to deep reflection about the Accola community. Anne reported that there will be deep work involving community building and expanded programming.

Investment: Mary reviewed the selection process for an Outsourced Chief Investment Officer (OCIO). The committee has decided to hire LCG, which has experience in the non-profit sector. This firm will help invest assets and help Accola hold true to its values while bringing in a positive return. The Executive Committee discussed the Investment Policy that was emailed out and how this will be revised to reflect Accola. There was a discussion about the endowment and how it can be utilized.

Executive Session: The Executive Committee went into Executive Session at 9:15 a.m.

Adjournment: the meeting adjourned at 9:36 a.m.

Respectfully Submitted,

Lacy Sietsema, Accola