



DRAFT

**Governance Committee
August 23, 2022**

MINUTES

Present: Kevin Berg; Beth Bird; Anita S. Duckor; Stacy Jacobson; Ralph Scorpio; Kristine Smyth

Via Zoom

1. **DEI:** Kris read aloud the Ministries Foundation's Racial Equity Statement to begin the meeting.
2. **Prayer:** Ralph opened with a St. Joseph prayer.
3. **Agenda:** Anita asked for approval of the agenda. Committee unanimously approved agenda.
4. **Minutes:** Committee accepted the July 26 minutes as written, with Kevin abstaining.
5. **Governance Committee Action Plan**
Anita shared updated Governance Committee Action Plan.
After some discussion, committee suggested combining #2 and #4 into #1 and calling it a Formal Onboarding Plan.

Kris and Ralph agreed to draft a proposal for orienting and onboarding new board members, including ongoing ministry visits.

6. Newly Designed Organization Board Skills Matrix

Ralph screen-shared the Draft 7 of the matrix, showing the areas of expertise as designated by the board members themselves. All but four Board members have submitted their three areas of expertise. We will continue to work with them to get to 100% participation. Kevin Berg will also submit his three areas of expertise.

All but three areas of expertise are covered by the current board: immigration, ethics and healthcare, and IT.

7. Newly Designed Organization Board of Directors – Potential Candidates

Committee will tap into other networks. Committee encouraged to check out , which Anita sent out around week.

Also add to the list of potential candidates:

- Abdirahman Kahin, owner of the Afro Deli restaurant.
- Ivan Sierra, Mexican Consul in St. Paul
- Jane Mahowald, who was on the board several years ago.

8. Action Items

- Ralph will update matrix with any remaining board responses.
- Committee will explore mining other networks for potential board candidates.
- Kris and Ralph will draft a formal board onboarding plan.

Meeting concluded at 8:59 am.

Next meeting: September 27, 2022.

A handwritten signature in blue ink that reads "Ralph Scarpis". The signature is written in a cursive, flowing style.