



12 December 2024

Dear Accola Board of Directors,

I am writing to request the transfer of ownership of the GIFT Leadership Institute which I developed during my time as Director of Wisdom Ways Center for Spirituality when it was still structurally part of the Sisters of Saint Joseph of Carondelet, Saint Paul Province. This project then was funded by the Province and one outside grant which I sought and received.

I am requesting ownership of the curriculum and intellectual property including the course outline and structure, individual class designs, videos on the monthly themes, book read outlines, worksheets/activities, promotional and branding materials and the Thinkific course site. Please see the attachment for a more detailed description of the original curriculum.

The running of the GIFT Leadership Institute will perpetuate the Sisters' charism due to its fundamental alignment with their mission. The institute offers inclusive cohort training in loving leadership for growth in active love for God, self and others. The mission of the institute clearly reflects the continuation of their sisters' mission of "moving always toward the profound love of God and love of neighbor without distinction." The design offers a direct response to a need for the integration of belief, spirituality, justice and active love on behalf of all people and creation.

The transfer would support or strengthen Accola as it would help develop leaders aligned with the expressed mission of Accola. I am open to identifying the support that the institute received during its development from the sisters and its connection to Accola, for example,

"The GIFT Leadership Institute was originally developed for Wisdom Ways Center for Spirituality with generous funding and oversight from the Sisters of Saint Joseph, Saint Paul Province. Wisdom Ways Center for Spirituality is now a part of Accola. Please see <https://www.accolamn.org/> for more information."

Thank you for your consideration.

Sincerely,

Marian K. Diaz, DMin

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