

### 2022-23 Board of Directors Goals

**Supports its mission to raise money to fund the ministries of the Sisters of St. Joseph of Carondelet, St. Paul Province and to guide the Newly Designed Organization through its implementation.**

**and**

Key Focus	Goal	Tactics	Success metric	Q1 Progress	Q2 Progress	Q3 Progress	Q4 Progress
<b>Newly Designed Organization</b>	Review and understand the Newly Designed Organization Business Case,	Read all materials and be prepared to discuss at Board of Directors meetings.		Board Members discussed NDO progress at August 18 Board Meeting and Special September 7 Board Meeting.	Board Members received, read, and discussed NDO Business Case in advance of special October 27 Board Meeting.		
	Review and approve/reject the MOU.	Read all materials and be prepared to discuss at Board of Directors meetings.		TBD	TBD		
	Guide the start-up phase.	Form a committee		TBD	TBD		
<b>Advocacy</b>	Advocate for the CSJ Ministries funded by the Ministries Foundation.	Advocate for the CSJ Ministries funded by the Ministries Foundation with personal networks.	100% board participation - self reported	Need to self-report. Please tell Kris or Ralph how you are doing on this.	Need to self-report. Please tell Kris or Ralph how you are doing on this.		
	Engage in developing a Newly Designed Organization.	Read all materials and be prepared to discuss at Board of Directors meetings,	100% Board participation,	Close to 100% participation.	Close to 100% participation.		
<b>Recruitment</b>	Recruit new Foundation Committee and Board members. Increase diversity of committee and board representation. (Committee members do not need to be Board members.)	Identify and help recruit prospects for committee and board members in collaboration with the Executive Director, appropriate committee and Governance Committee.	100% board participation - 2 names per board member	Active recruitment for NDO underway. Please submit 2 recommendations to Kris or Anita.	Active recruitment for NDO underway. Please submit 2 recommendations to Kris or Anita.		

	Committee Chairs will mentor new Board members on their committee.	Governance Committee will prepare a Board member on-boarding protocol to follow.	100% participation: each new Board member will be mentored by a committee chair		Two new Board Members will be voted on for terms beginning in January. We will need two mentors.		
<b>Giving</b>	Give time, money, expertise and connections.	Achieve the Ministry Board Giving goals.	100% board participation and achievement of \$30k financial goal	First Board solicitations mailed in September.	7 donors (41%); \$3,076.79		
		Identify potential donors and convert them to actual donors with the active participation of Foundation staff.	100% board participation -2 per board member		Anticipating the NDO; redesigning the story to tell will be a big help.		
		Full participation in Ministries Foundation fund raising events.	100% board participation	High percentage of attendance at Septemberfest.			
		Full participation in Ministries Foundation donor thank you events/assignments.	Board participation		7 board members wrote 49 thank you notes to new donors from July 1 through November 17.		
<b>Fiduciary</b>	Ensure all Fiduciary requirements are met.	Ensure appropriate internal controls over fiduciary processes.	Audit results	Finance Committee reviewed 2022 audit with CLA in September and recommended for vote on audit October board meeting.	Board reviewed 2022 audit with CLA at October 20 Board meeting and voted to approve audit.		

		Ensure proper use and disbursement of funds raised and invested.	Audit results	Finance Committee reviewed 2022 audit with CLA in September and recommended for vote on audit October board meeting.	Board reviewed 2022 audit with CLA at October 20 Board meeting and voted to approve audit.		
<b>Effectiveness</b>	Ensure effective operations of the board.	Full attendance and participation at board and committee meetings,	100% board participation	94% attendance at both August 18 and September 7 Board meetings. Committee meetings averaging greater than 85% attendance.	94% attendance at October 20 meeting; 88% attendance at October 27 Board meeting. Committee meetings averaging 75%.		
		Understand who the ministries are that we support and what they do.	100% board participation	Engagement in Bold Moves 2030 supports this. Attendance at Board Education Zoom meetings supports this.	Engagement in Bold Moves 2030 supports this. Attendance at Board Education Zoom meetings supports this.		
		Full attendance and participation at all educational session.	100% board participation	Approximately 58% attendance at July session.	76% attendance at November session.		
		Commit to the Ministries Foundation Equity/Inclusive Statement and review our communications through the lens of inclusivity.		Modified DEI statement printed at top of all meeting agendas and read at beginning of all committee and Board meetings.	Modified DEI statement printed at top of all meeting agendas and read at beginning of all committee and Board meetings.		