DRAFT

Accola Board of Directors
Thursday, April 16, 2026; 4:00-6:30 PM
In-Person & Zoom

In Attendance: Kevin Berg; Marjie Blevins; Anita S. Duckor, CSJ-C; Karen Gervais; Steve Kenney; Mary Lydon; Susan Oeffling, CSJ; Colleen O'Malley, CSJ; Adele O'Sullivan, CSJ; Joel Rainville; Gabrielle Rohde; Kris Smyth; Sandy Vargas; Anne Weyandt; Jill Underdahl, CSJ; Jean Wincek, CSJ

Staff: Andrée Aronson; Janine Capelle; Matt Halley; Lacy Sietsema

Excused Absences: Comfort Dondo; Brian Mullen

The Accola Board of Directors meeting convened in-person and on Zoom on Thursday, April 16, 2026. The meeting was called to order at 4:05 p.m.

DEI Statement: Read by Kevin.

Spiritual Centering: Led by Joel.

Agenda: The agenda was amended to include a conflict of interest policy update and the a resolution honoring Brian Mallaro's work while serving on the Board. Anita moved to approve the amended agenda and all present members voted to approve the agenda.

Minutes: The February minutes were presented for approval. Hearing no changes or corrections, Jean moved and Kris seconded to approve the minutes. All present members voted to approve the February meeting minutes.

Impact Breakfast – April 21, 2026

Andrée reported that the Breakfast is at capacity and thanked Board members for their role in bringing people in. Andrée reviewed event logistics, program flow, and table host roles. Speakers include Matt and Kevin. A video of Comfort speaking will be shown.

President's Report

<u>Q3 Operations Report:</u> Matt reviewed the Q3 Operations Report and discussed program evaluation strategies. Program outcomes were discussed, as well as the need to measure impact at both programmatic and strategic levels. There is a need to identify external data sources to assess community-wide outcomes.

It was reported that Accola is creating a community-building model. Accola is seeking deep, meaningful partnerships that are well developed. There was a discussion about how to approach community partnerships equitably, with emphasis on earning trust through genuine engagement. Accola needs to be aware of current community needs/resources and its' own capabilities for fulfilling these needs.

Earned Revenue Implementation: Matt reported that staff have been evaluating ideas for generating earned income. Matt reviewed the six ideas and expenses will be included in the FY27 budget. Matt highlighted the Crisis-to-Community Mental Health Model. This would be a federally funded program that would help participants in the community and programs. There was a discussion about the importance of cultural competency and liability. Matt reviewed start-up costs for this model and projected income. There was a discussion about possibly doing a market analysis/feasibility study before proceeding with this model.

Sarah's Feasibility Study: Tabled.

Committee Reports

Finance and Audit: Steve reported that while expenses are in-line with the budget, revenues are not meeting expectations. The number of donors/new donors has increased and the Breakfast will further increase these numbers. Steve reported that there will be an upcoming cash flow issue. Steve recommended authorizing Matt to draw down $400,000 from unrestricted investments to cover the shortfall. Joel moved to approve the authorization and Marjie seconded. All present members voted to approve the authorization.

Investment Committee: Mary reported that the Investment Committee recently met. The new OCIO (Zach Brummett) presented a quarterly recap and provided an overview of the market as a whole and how it relates to Accola. Mary reported that the committee is reviewing a new portfolio mix.

Nomination and Governance: Anita reported that the Nomination and Goverance Committee is drafting Board and Committee Assessments. All members are asked to participate in the surveys.

Conflict of Interest Policy Update: The Conflict of Interest Policy was briefly reviewed. Anita moved to approve the updated policy and Mary seconded. All present members voted in favor.

Mallaro Resolution: Anita reviewed a resolution thanking Brian Mallaro for his service to the Accola Board. Anita moved to approve this resolution and Jean seconded. All present members voted in favor.

Programs and Opportunities: Anne reported that the committee recently met and discussed the upcoming Soul Conference. The committee also recently discussed the ongoing challenge of clarifying the Accola's mission and vision.

Advancement: Joel reported that the committee has been discussing clarity around marketing and how to provide this information. It was reported that Paul Tatro has taken an Executive Director position at a different non-profit and Andrée is taking over the grants piece for Accola.

CSJ Mission Education: Susan reported that the committee cancelled its March meeting due to inclement weather.

Generative Discussion: "*What do we owe to the people and partners who depend on what*

***we've already said yes to — and how does that shape what we can say yes to next*?"**
The board discussed challenges around prioritizing new opportunities while maintaining existing commitments. Matt explained that it is time to think deeply about how to move the programs forward while responding to the needs of the time. Accola needs to be aware of its resources and how it fits/can fit in with the wider community. Matt explained that there needs to be clarification with regards to priorities. There was a discussion about Accola's core mission and identity and the need for Board members to have historical context so that they make informed decisions about programming directions. It was suggested that input be provided from people directly impacted by current programs to guide future decisions.

There was a discussion about the strategic direction of Accola's programming and potential partnerships. The Board explored questions about which communities to serve and whether to focus on immigrants or underserved populations more broadly. The importance of identifying and responding to community needs was emphasized, as is the need to develop a stronger cultural competency. It was suggested that a plan be developed that includes mutual conversations with Board members and staff, as well as potential/current partners and community members.
It was suggested that the May Board Education Session be used to further this discussion.

Executive Session: There was no Executive Session.

Adjournment: The Accola Board adjourned at 6:26 p.m.

Respectfully Submitted,
Matt Halley, Accola