



Ministries Foundation Board of Directors
Thursday, August 25, 2022; 4:00-6:00 PM
Zoom/In-Person Meeting

DRAFT

In Attendance: Anita S. Duckor; Kay Egan, CSJ; Stacy Jacobson; Steve Kenney; Mary Lydon; Maya Missaghi; Brian Mullen; Susan Oeffling, CSJ; Colleen O'Malley, CSJ; Mark Richards; Gabrielle Rohde; Ralph Scorpio; Lacy Sietsema; Kris Smyth; Bridget Sperl; Rosario de la Torre; Jill Underdahl, CSJ; Jean Wincek, CSJ.

The Ministries Foundation Board of Directors meeting convened on Thursday, August 25, 2022, at Carondelet Center. Brian Mullen, Bridget Sperl, and Gabrielle Rohde participated via Zoom. Kris Smyth called the meeting to order at 4:00pm.

DEI Statement: The DEI Statement was read by Mary Lydon.

Prayer: Gabrielle Rohde led the prayer.

Agenda: The August agenda was unanimously approved.

Newly Designed Organization (NDO) Report

A presentation by Neal Buethe, Taft Law, was given. Discussion followed.

Welcome new Board Member – Susan Oeffling, CSJ

Minutes: The Board minutes from June 16, 2022 were presented. Hearing no additional feedback, corrections, or comments, Stacy moved to approve the minutes and Mary seconded. The Board voted unanimously to approve the minutes; 4 abstained from voting.

Committee Minutes: The Committee minutes were presented. Hearing no additional feedback, corrections, or comments, the Board voted unanimously to approve the Committee minutes.

Newly Designed Organization Report

NDO Business Case Elements: Anita presented an overview of the NDO Business Case Elements. This overview consisted of 12 sections and appendices. This document reflects work in progress and completed. The Visionary Framework will be amended and the Governance section will be restructured.

Approve NDO Change in Vision and Mission Statement: The Board was presented with the NDO Vision and Mission Statement. Changes were made to remove the specific geographic reference. Anita added that this statement is always up for revisions as needed. Anita moved to approve the statement as amended, Mark seconded. All voted in favor to approve the Vision and Mission Statement.

Analysis of 501(c)(3): There was a discussion regarding the 501(c)(3) and the best way to attract grants to the NDO. The current 501(c)(3), which contains a religious affiliation, sometimes eliminates the Foundation from

being eligible for grants. There is now the option of moving the NDO into a new 501(c)(3), which will potentially increase grant opportunities. There was a discussion about how moving into a new 501(c)(3) would impact the relationship with the Sisters, as well as who would have control over the NDO and the impact of a continued association with the Catholic Church. Anita pointed out that the NDO will have a new President and their job will be dedicated to the expansion of the ministries and moving the NDO forward. This isn't a conversation we want to have in three years. Anita shared Father Larry Snyder's experience with the U.S. Bishops, who had control over Catholic Charities until they changed their 501(c)(3). A new 501(c)(3) would give the NDO greater control over its future.

Other

Kris mentioned the Ministries Foundation's Miles for a Mission fundraiser. She thanked Ralph for his challenge and stated that he was able to bring in more than \$6,300.

Ralph reminded the Board that Septemberfest will be on Thursday, September 8. All are welcome. He added that the Ministries Foundation continues to move forward.

Jill announced to the Board that the St. Joseph Worker Program (SJWP) will not be active this year. The Leadership Team has asked the two co-directors to explore and evaluate how the values of the program, as well as the program itself, can move forward. This year is the 20th anniversary of the SJWP.

2022-2023 Board Goals

The Board 2022-2023 Board Goals has been emailed out to Board members. Please contact Kris with changes and additions to this document.

Executive Session: started at 5:37 pm.

Board Adjournment: the meeting adjourned at 6:00 pm.

Respectfully Submitted,
Lacy Sietsema, CSJ Ministries Foundation

Signature:



Date: 9-7-22