



2025-2026 BOARD OF DIRECTORS GOALS

- Achieve 100 percent of board participation in giving; each board member makes Accola one of three of their top charities.
- Achieve 100 percent of board participation in introducing potential donors and grant opportunities.
- Achieve 100 percent of board participation in being Accola Ambassadors championing the mission to welcome neighbors, cultivate community, and foster justice by responding boldly to the needs of the time in the Twin Cities.
- Achieve 100 percent board attendance including excused absences.
- Achieve 100 percent board survey participation.
- Achieve 100 percent committee survey participation.
- Achieve 100 percent President Performance survey participation.
- Achieve 100 percent of Committee Chairs to submit an annual committee plan and end of the year committee report.

Board Member Roles and Responsibilities (Handbook)

Each board member is expected to:

- Be knowledgeable and passionate about Accola programs.
- Align with and promote the mission of Accola.
- Use their respective gifts, talents and expertise to enhance the work of Accola.
- Be an active participant in planning and raising funds.
- Be an active participant in one or more board committees.
- Attend and actively participate at board and committee meetings.